Third Payday Information

This notice is to provide you with information regarding your paycheck for the third payday in a month. Should you have any questions regarding the deductions on your paycheck, please contact your Department HR or Payroll Representative.

Flexible Benefits are not paid on a third paycheck, unless an adjustment is being made for a prior payday.

**The following deductions are not taken on a third paycheck:**
- Regular insurance premiums for health, dental, and optical
- Flexible Spending Account (FSA) Dependent Care
- Flexible Spending Account (FSA) Health Care
- Supplemental Life Insurance
- Riverside Sheriffs’ Association (RSA) Long-Term Disability premiums
- Union dues (RSA, LIUNA, SEIU, and LEMU)
- Garnishments (if the monthly amount has been satisfied)
- CAC Parking Facility fees
- Non-County Parking Facility fees
- Rideshare fees

**The following deductions are taken on a third paycheck:**
- Adjustments for health, dental, and optical insurance premiums
- Benefit arrears for health insurance premiums
- Survivor Benefit premiums
- Garnishments (if the monthly amount has not been satisfied; or your order states “deduct every pay period”)
- Deferred Compensation
- District Attorney (DA) Association Dues
- Probation (CPPCA) Union Dues
- Employee Campaign deductions
- Supplemental Life Insurance adjustments
- 401(a) adjustments
- Retirement adjustments
- California Public Employees’ Retirement System (CalPERS) contributions
- CalPERS Additional Retirement Service Credit purchases
- CalPERS Long Term Care premiums
- Employer Paid Short-Term Disability premiums (STD)
- Employer Paid Long-Term Disability premiums (LTD)
- Waste Management Long-Term Disability premiums (WLTD)