

Schedule of Bi-Weekly Payroll

| | PP | Calendar Dates | Week #1 | Week #2 | Time & Labor Cutoff For Depts | ACO-Payroll Close | Pay Dates | Final Check Pay Dates |
|-------------------------------|----|---------------------|---------------------|---------------------|-------------------------------|-------------------|-----------|-----------------------|
| Hol Fri 1/1/2021 | 1 | 12/17/20 - 12/30/20 | 12/17/20 - 12/23/20 | 12/24/20 - 12/30/20 | 01/05/21 | 01/07/21 | 01/13/21 | 01/14/21 |
| | 2 | 12/31/20 - 01/13/21 | 12/31/20 - 01/06/21 | 01/07/21 - 01/13/21 | 01/19/21 | 01/21/21 | 01/27/21 | 01/28/21 |
| Hol Mon 1/18/21 | 3 | 01/14/21 - 01/27/21 | 01/14/21 - 01/20/21 | 01/21/21 - 01/27/21 | 02/02/21 | 02/04/21 | 02/10/21 | 02/11/21 |
| | 4 | 01/28/21 - 02/10/21 | 01/28/21 - 02/03/21 | 02/04/21 - 02/10/21 | 02/16/21 | 02/18/21 | 02/24/21 | 02/25/21 |
| Hol Fri 2/12/21 & Mon 2/15/21 | 5 | 02/11/21 - 02/24/21 | 02/11/21 - 02/17/21 | 02/18/21 - 02/24/21 | 03/02/21 | 03/04/21 | 03/10/21 | 03/11/21 |
| | 6 | 02/25/21 - 03/10/21 | 02/25/21 - 03/03/21 | 03/04/21 - 03/10/21 | 03/16/21 | 03/18/21 | 03/24/21 | 03/25/21 |
| | 7 | 03/11/21 - 03/24/21 | 03/11/21 - 03/17/21 | 03/18/21 - 03/24/21 | 03/30/21 | 04/01/21 | 04/07/21 | 04/08/21 |
| | 8 | 03/25/21 - 04/07/21 | 03/25/21 - 03/31/21 | 04/01/21 - 04/07/21 | 04/13/21 | 04/15/21 | 04/21/21 | 04/22/21 |
| | 9 | 04/08/21 - 04/21/21 | 04/08/21 - 04/14/21 | 04/15/21 - 04/21/21 | 04/27/21 | 04/29/21 | 05/05/21 | 05/06/21 |
| | 10 | 04/22/21 - 05/05/21 | 04/22/21 - 04/28/21 | 04/29/21 - 05/05/21 | 05/11/21 | 05/13/21 | 05/19/21 | 05/20/21 |
| | 11 | 05/06/21 - 05/19/21 | 05/06/21 - 05/12/21 | 05/13/21 - 05/19/21 | 05/25/21 | 05/27/21 | 06/02/21 | 06/03/21 |
| Hol Mon 5/31/21 | 12 | 05/20/21 - 06/02/21 | 05/20/21 - 05/26/21 | 05/27/21 - 06/02/21 | 06/08/21 | 06/10/21 | 06/16/21 | 06/17/21 |
| 3rd Paycheck | 13 | 06/03/21 - 06/16/21 | 06/03/21 - 06/09/21 | 06/10/21 - 06/16/21 | 06/22/21 | 06/24/21 | 06/30/21 | 07/01/21 |
| | 14 | 06/17/21 - 06/30/21 | 06/17/21 - 06/23/21 | 06/24/21 - 06/30/21 | 07/06/21 | 07/08/21 | 07/14/21 | 07/15/21 |
| Hol Mon 7/5/21 | 15 | 07/01/21 - 07/14/21 | 07/01/21 - 07/07/21 | 07/08/21 - 07/14/21 | 07/20/21 | 07/22/21 | 07/28/21 | 07/29/21 |
| | 16 | 07/15/21 - 07/28/21 | 07/15/21 - 07/21/21 | 07/22/21 - 07/28/21 | 08/03/21 | 08/05/21 | 08/11/21 | 08/12/21 |
| | 17 | 07/29/21 - 08/11/21 | 07/29/21 - 08/04/21 | 08/05/21 - 08/11/21 | 08/17/21 | 08/19/21 | 08/25/21 | 08/26/21 |
| | 18 | 08/12/21 - 08/25/21 | 08/12/21 - 08/18/21 | 08/19/21 - 08/25/21 | 08/31/21 | 09/02/21 | 09/08/21 | 09/09/21 |
| Hol Mon 9/6/21 | 19 | 08/26/21 - 09/08/21 | 08/26/21 - 09/01/21 | 09/02/21 - 09/08/21 | 09/14/21 | 09/16/21 | 09/22/21 | 09/23/21 |
| | 20 | 09/09/21 - 09/22/21 | 09/09/21 - 09/15/21 | 09/16/21 - 09/22/21 | 09/28/21 | 09/30/21 | 10/06/21 | 10/07/21 |
| | 21 | 09/23/21 - 10/06/21 | 09/23/21 - 09/29/21 | 09/30/21 - 10/06/21 | 10/12/21 | 10/14/21 | 10/20/21 | 10/21/21 |
| Hol Mon 10/11/21 | 22 | 10/07/21 - 10/20/21 | 10/07/21 - 10/13/21 | 10/14/21 - 10/20/21 | 10/26/21 | 10/28/21 | 11/03/21 | 11/04/21 |
| | 23 | 10/21/21 - 11/03/21 | 10/21/21 - 10/27/21 | 10/28/21 - 11/03/21 | 11/08/21 | 11/10/21 | 11/17/21 | 11/18/21 |
| Hol Thurs 11/11/21 | 24 | 11/04/21 - 11/17/21 | 11/04/21 - 11/10/21 | 11/11/21 - 11/17/21 | 11/22/21 | 11/24/21 | 12/01/21 | 12/02/21 |
| Hol Thurs 11/25 & Fri 11/26 | 25 | 11/18/21 - 12/01/21 | 11/18/21 - 11/24/21 | 11/25/21 - 12/01/21 | 12/07/21 | 12/09/21 | 12/15/21 | 12/16/21 |
| 3rd Paycheck | 26 | 12/02/21 - 12/15/21 | 12/02/21 - 12/08/21 | 12/09/21 - 12/15/21 | 12/20/21 | 12/23/21 | 12/29/21 | 12/30/21 |