



**RIVERSIDE COUNTY
OFFICE OF THE
AUDITOR-CONTROLLER**

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Changes in California Personal Income Tax Withholding

The state will release new tax withholding tables effective November 1st, 2009. These tables will be in effect November 1 through December 31st of 2009. The new tax tables increase the state tax withholding rate by 10% for each tax bracket and increase withholding on supplemental wages (e.g. bonuses and leave payouts on a final check or paid in advance of retirement, etc) to 6.6% from 6.0%. These new rates are designed to accelerate withholding and remittances to the state for the remainder of the year. For example, if you currently have \$20 withheld for state income taxes per check, you will now have \$22 for the five affected pay periods. The new withholding rates do not increase an individual's state tax liability. As a result, the new withholding tables will increase the amount of California Personal Income Tax withheld from your wages effective with paychecks dated November 4, 2009. This date is tentative however because we must wait on the state to release the tables and PeopleSoft to release the updates to us. No action on your part is needed unless you want to change the amount withheld for state taxes.

If you want to change your state tax withholdings, you will need to file a new Form DE 4 Employee's Withholding Allowance Certificate and submit it to your Department Payroll Representative.

Resources & More Information

- A list of Department Payroll Representatives is located on the Auditor-Controller Office's (ACO) website www.auditorcontroller.org. Click on "Payroll" on the left side of the page, then "Department Payroll Representative Information." At the bottom of the center column under "Links" is a link titled "Department & Payroll Clerk Contact Information" where you can find the contact for your department.
- Blank Form DE 4s are on the ACO website. Click on "Payroll" on the left side of the page, then "Tax Information—Payroll Related." At the top of the center column under "Forms" is a link titled "Form DE 4 Employee's Withholding Allowance Certificate (CA only)."
- The Employment Development Department (EDD) website, www.edd.ca.gov, can also provide additional information. The site includes an online calculator you may find to be a useful tool. On the EDD website, click on "Payroll Taxes" then click on "Forms & Publications." Scroll down to DE 4 Employee's Withholding Allowance Certificate 2009 and you will find the online calculator link to the right.
- Questions about your pay check can always be directed to your Department Payroll Representative. You can also contact ACO Payroll at (951) 955-3810 or via e-mail at ACO_Payroll (Outlook and GroupWise). Please note that neither your Department Payroll Representative nor ACO Payroll staff can offer tax advice. Please contact your personal tax advisor for your particular situation.