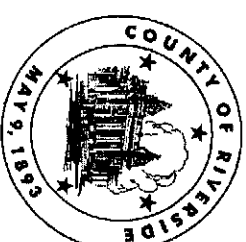


EMPLOYER BENEFITS

COUNTY OF RIVERSIDE HUMAN RESOURCES

Great Benefits For A Great Place To Work



THINKING ABOUT RETIRING!

Attend a CalPERS Retirement Planning Workshop and Social Security Seminar to help answer your retirement questions.

Attn: All employees in Management, Confidential, Unrepresented, DDAA, LEMU, LIUNA and SEIU Bargaining Unit

The Human Resources Department is pleased to host CalPERS retirement planning workshops and Social Security seminars in Riverside. These workshops are structured specifically for County employees. This is a wonderful opportunity to have all of your questions answered about your County of Riverside CalPERS retirement benefit and Social Security. **To schedule your attendance for any of the workshops listed below, please call (951) 955-4981 and select the Retirement option.**

CalPERS Retirement Planning Workshop You no longer need to drive to the CalPERS Regional office in San Bernardino. You can now attend this workshop in Riverside. This workshop will help you understand the following: how your CalPERS retirement benefit is calculated, the retirement process, service credit purchases, and post-retirement considerations. This seminar is for anyone preparing for retirement and for those who are interested in learning more about their CalPERS benefits.

Social Security Seminar We are pleased to introduce this special seminar presented by the Inland Empire's Social Security Affairs Specialist, Robert Hartnett. This is a great opportunity to attend a Social Security seminar and have your questions answered. Mr. Hartnett will make Social Security easy to understand and fun. Topics include how your Social Security benefits are calculated, how Social Security may affect your pension, the Windfall Elimination Provision and Medicare.

CalPERS Retirement Planning and Social Security Workshop		
Meeting Dates	Times for all meetings	Location
Monday, April 14, 2008	CalPERS Retirement Planning Workshop	County Administrative Center Board Chambers (First Floor)
Thursday, July 3, 2008	10:00 a.m. to 12:00 p.m.	4080 Lemon Street
Thursday, October 30, 2008	and Social Security Seminar 1:00 p.m. to 3:00 p.m.	Riverside, CA 92502

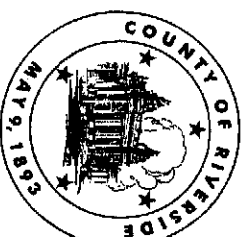
Alternative formats are available. Reasonable accommodation is available if requested at least two weeks prior to the seminar. For assistance, please call Employee Benefits at (951) 955-4981 and select the Retirement option.



EMPLOYER BENEFITS

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THINKING ABOUT RETIRING!

Attend a Retirement Preparation and Post Employment Program (PEP) meetings to help answer your questions.

Post Employment Program (PEP)- for LIUNA and SEIU The Post Employment Program (PEP) provides significant tax advantages by directing your leave balance payouts into a VEBA Health Savings Account. When you retire from County employment, all of your eligible sick, vacation and other qualifying leave will be contributed to the PEP program. To assist you in planning for retirement, meetings have been scheduled to help you understand the PEP program and explain the options available to you. These informational meetings will provide an overview of PEP and explore the VEBA Health Savings Plan in detail. If you are planning to retire from the County of Riverside in the next year, please consider attending one of these informational meetings. **Attending this seminar is strongly recommended at least 8 months prior to retirement.**

Post Employment Program (PEP)- for Management, Confidential, Unrepresented, DDAA, and LEMU The Post Employment Program (PEP) provides significant tax advantages for employees with 5 or more years of service, by directing your leave payouts into either a 401(a) retirement account or a VEBA Health Savings account. When you retire or leave County employment, you will be asked to make a PEP election. To assist you in making your decisions, meetings have been scheduled to help you understand your PEP options and decide which options work best for you. These informational meetings will provide an overview of PEP and explore the two plan options in detail. If you are planning to retire or planning to leave County employment in the next year, please consider attending one of these informational meetings.

To schedule your attendance for any of the workshops listed below, please call (951) 955-4981 and select the Retirement option.

Post Employment Program (PEP) and Retirement Preparation Meeting Dates	
Time for all meetings: 1:00 p.m. to 3:00 p.m	
LIUNA and SEIU	Management, Confidential, Unrepresented, DDAA, and LEMU
Thursday, April 10, 2008	Wednesday, May 07, 2008
Wednesday, May 21, 2008	Wednesday, June 04, 2008
Wednesday, June 18, 2008	Wednesday, July 16, 2008
Wednesday, July 30, 2008	Wednesday, August 13, 2008
Wednesday, August 27, 2008	Wednesday, September 10, 2008

Retirement Preparation Meetings- Plan to retire soon? If yes, then you are invited to attend a Retirement Preparation Meeting. These meetings are for all employees in a regular position who plan to retire within the next year. A County of Riverside Retirement Specialist will meet with small groups of employees and provide you with important retirement benefit information. This is a terrific opportunity to obtain answers to your basic retirement questions. Topics include: sick and vacation cash-outs 6 months prior to retirement (for LIUNA and SEIU), filing for your CalPERS retirement benefit, cost of living adjustments, reviewing your benefit options (e.g. life, medical, dental and vision insurance), 457 Deferred Compensation Plan, and 401(a) Money Purchase Plan. Meetings are conducted in conjunction with the Post Employment Program (PEP).



Alternative formats are available. Reasonable accommodation is available if requested at least two weeks prior to the seminar. For assistance, please call Employee Benefits at (951) 955-4981 and select the Retirement option.