

Reading Your Paycheck & Pay Stub

- 1 Your employee ID will be printed here.
- 2 Income tax withholding information, including additional tax amounts that you requested be withheld from your pay are listed in this area.
- 3 All types of earnings that count as income, such as regular hours, Flexible Benefit credits, shift differentials, overtime, FLSA overtime adjustments, etc. appear here.
- 4 These are federal, state and local taxes withheld (after before-tax deductions are taken).
- 5 These are deductions taken from your earnings before taxes are calculated and withheld. These IRS defined items include before-tax contributions such as:
 - Medical, dental, and optical premiums
 - Flexible Spending Accounts (Health & Dependent Plans)
 - Deferred compensation
- 6 Deductions taken *after* income taxes are calculated and withheld may include:
 - Credit union deductions
 - Employee Campaign contributions
 - Savings bond purchase
 - Supplemental life insurance
 - Union/Association dues
 - Van Pool deductions
- 7 Benefits the County of Riverside pays directly on your behalf—may be taxable or non taxable. Examples include:
 - Long-term and short-term disability
 - 401A (Management/Confidential)
 - Vision Service Plan (Management/Confidential)
 - EPMC Employer Paid Membership Contribution (Management/Confidential).
 - EPMC is a retirement benefit for Management, Confidential and other Unrepresented employees (M,C&U). This benefit increases the amount an employee will receive at retirement. It will appear on the pay stub as M,C&U EPMC.
 - The benefit is calculated at 8% of the regular retirement contribution (9% for Safety members).
- 8 Previous balances for leave categories are listed here along with hours earned and used. Any adjustments from prior pay periods will also be reflected as will your new current balances.
- 9 Warrant number indicates the number of the County of Riverside pay warrant issued to employees who receive their pay as an actual check
OR
For employees with Direct Deposit, this will be an “*Advice No.*” which indicates the deposit of the net check to a financial institution.
- 10 A listing of bank deposits made to financial institutions for employees with Direct Deposit. Only the last four digits of the account number(s) will appear.