

Quarterly Payroll Meeting

January 6, 2011

Welcome

Jennifer Fuller
Chief Accountant

Opening Remarks

Paul Angulo

County Auditor-Controller

ACO Announcements



E-Pay Services

- Direct Deposit
- W4 Entry
- Pay Advice/Stub (post five (5) days prior to pay date).
- W2– prior years will be available after January 6, 2011.

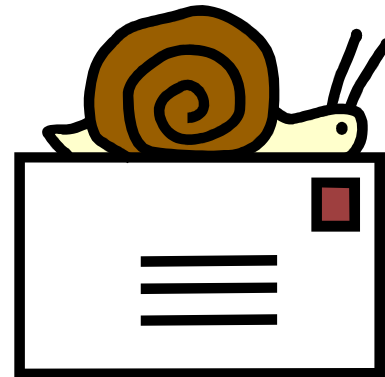
Mini Workshops

- Supplemental Military Pay
- FLSA
- Workers' Compensation
- Short Term Disability



Pay Advice Mailing

- Mailing will stop w/ pay date—Feb. 23, 2011
- RSA and LIUNA employees will continue to receive mailed advices.



Pay Advice Mailing

- Employee 's may request to stop the mailing of their pay advice by sending a written request to aco_payroll@co.riverside.ca.us

Election Pay

- ACO is working with Registrar to ensure all employees have been paid for the November 2nd election.
- Pay codes:
 - ELS—Election pay up to \$1499.00
 - ELE—Taxable election pay
 - NEL—Reimbursable election pay (mileage, meals, etc.)
- Many employees are not recognizing these codes.

Time & Labor Entry

- Incorrect posting of HLU vs. HOL causes delays in payments for disability.
- 80 AWP vs. MPL– if an employee is AWP for 80 hours you should not post any MPL.

Year-end 2010

- Payroll Stuffers
 - 1/12/2011 will discuss 2011 changes
 - 1/26/2011 EIC announcement
- W-2 availability
 - Using HRMS for electronic and printed W-2s
 - Address change deadlines set for 1/10/2011

What's New for 2011?

- State 2011 tax rate changes
 - .275% drop in rates due to expiration of tax hikes
 - Changes to withholding tables are in place
 - Effective date January 1, 2011

What's New for 2011?

- Federal 2011 changes
 - Mileage rate is \$.51 continue to use M53
 - No more AEIC (elimination of form W-5)
 - Tax Withholding Rate Changes
 - Expiration of Making Work Pay Credit
 - Extension of 2001 & 2003 tax cuts
 - Net impact – higher withholding
 - Implementation date - As soon as possible

What's New for 2011?

- Social Security Changes
 - Effective January 1, 2011
 - Employee Share 4.2%
 - No change to Employer Share 6.2%
 - What check will this take effect? **01/12/2011**



Workers' Compensation

- Department's Role
- Workers' Compensation's Role (HR)
- Payroll's Role

Departments Role

- Notify HR-Workers' Comp that an employee has had an injury.
- Report time and labor as **injury time off** in PeopleSoft until the employee returns to work.

Workers' Compensation Role

- Evaluate workers' compensation claims
- Issue temporary disability payments
- Notify ACO of approved salary continuation/4850 benefits

Auditor-Controller's Role

- Issue payments for salary continuation/4850 benefits.
- Coordinate benefits for temporary disability payments.

Human Resources Announcements

Questions

